

# APM Terminals Mumbai pays Contract Workers to entrench Wage Settlement

*Lifting Global Trade.*

## APM TERMINALS

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Shri Kulkarni explained that the 'Work as per Rule' agitation was forced upon the workers due to failure of Wage negotiation spread over 20 months due to the rigid stand of the Managements - GTI and their Contractors.

Responding to the chorus of trade representatives including shipping fraternity for Government interventions, Shri N N Kumar, Chairman, JNP through Shri S K Kaul, Chief Manager (Administration), JNPT, intervened at the directions of the Shipping Secretary, Dr Vishwapati Trivedi, IAS and conducted an emergency meeting on November 21, 2013, of the parties followed by GTI - Shri Pradeep Agarwal, CEO, Shri Rajeev

Krishnan, COO, Shri Rajesh Singh, General Manager -IR and the Union represented by Shri P K Raman, Secretary.

A basic guideline agreement for Wage Settlement for securing compliance to statutory labour laws and financial facilitation by GTI to entrench Wage Settlement paved way for restoration of normalcy and conducive atmosphere for further negotiation to conclude settlement.

Dr S Gunahari, Assistant Labour Commissioner, Mumbai conciliated the proceedings with Catalytic vigour to finally conclude the wage settlement of all the contractors with the Union on Feb 10, 2014. GTI being the Principal Employer, have committed to ensure payment of minimum wages applicable to loading and unloading cargo operations in Port and accepting the financial liability to pay

each of the workers at the rate of Rs.4/ per TEU handled in the past which amounts to Rs 40,000/-. The respective contractors have also agreed to pay the incentive at the rate of Rs.8/- per TEU upto 500 TEUs at the rate of Rs.12/- thereafter to each of the workers through the respective contractors from 01.11.2013. In the resultant, the workers emoluments stand increased by approx Rs 7000/- per month with further settlement to get additional VDA on increase as notified by Minimum Wages Authority.

Shri Kulkarni appreciated the efforts of the Shipping Secretary and the initiative taken by Shri S K Kaul and the gesture shown by GTI Management in putting the Wage negotiations on firm right track for conclusion by untiring Dr S Gunahari, Assistant Labour Commissioner (Central), Mumbai.

# GMB reviews Coastal trade policy



**GANDHINAGAR:** Gujarat Maritime Board (GMB) has started reviewing its coastal trade policy to make it more competitive.

The Board wants to bring about structural changes in its existing policy that was framed in 1995 after consultations with the Gujarat Industrial Development Board (GIDB).

"We want to rework the incentives for transportation of cargo from ports located in Gujarat to the ports in the same state as

well as to ports elsewhere. The new proper incentive structure will be in place by the end of February," said a GMB official.

He further said that the GMB is also in the process of deciding the location of its new ports that are to be developed.

According to the sources the GMB is in the process of increasing its cargo handling capacity by 40 metric tonnes (MT) at various ports managed by it. "We have approved several projects in this direction. We have given approval for setting up of the second jetty at LNG Petronet terminal at Dahej. This jetty will

handle an additional cargo of 5 MT in addition to the existing capacity of 7.5 MT.

The sources revealed that we have also approved enhancement of the port capacity of the Gujarat Chemical Port Terminal Company Limited (GCPTCL) by 2 MT," he said.

The GMB has approved setting up of a multi product jetty for the proposed Nana Layja Integrated Maritime Complex in Kutch. The official claimed that despite economic slowdown, the cargo handled by GMB ports has gone up by 30 MT this year, the sources added.

# WISTA India launches the Delhi Sub-Chapter



Mumbai : The Northern chapter of WISTA India was launched with the official launch of the Delhi sub-chapter.

On 29 January 2014, the President of WISTA India, **Ms Sanjam Sahi Gupta** inaugurated the launch along with **Ms Shantha Martin**, WISTA Executive committee member, **Ms Sharmila Amin**, Head of WISTA Membership Committee and **Ms Vinita Venkatesh**, Head of WISTA South India. This was held at the JW Marriott Hotel, Aerocity, New Delhi during the HR summit.

The Delhi chapter will be headed by **Sumiit Sharma (from DoehleDanautic India Private Ltd)**, who spoke at the event on her experience as a WISTA member and the plans she has for the sub-chapter. Along with **Ittu Sharma** and

This team will also be in charge of membership for the and interested prospective members have been requested to contact **Sumiit ssharma@doehledanautic.com**.

Taking inspiration from the growth of WISTA Mumbai and Chennai chapters, Sumiit aspires to have similar success in Delhi.

The event saw support from the Gentleman of the Shipping Fraternity too, apart from the good turnout of prospective WISTA members and existing members such as **Varadan Singh**, **Maya Acharya**, **Ms. Sunanda Panda**, and **Asha Pillai**. This platform gave WISTA an opportunity

